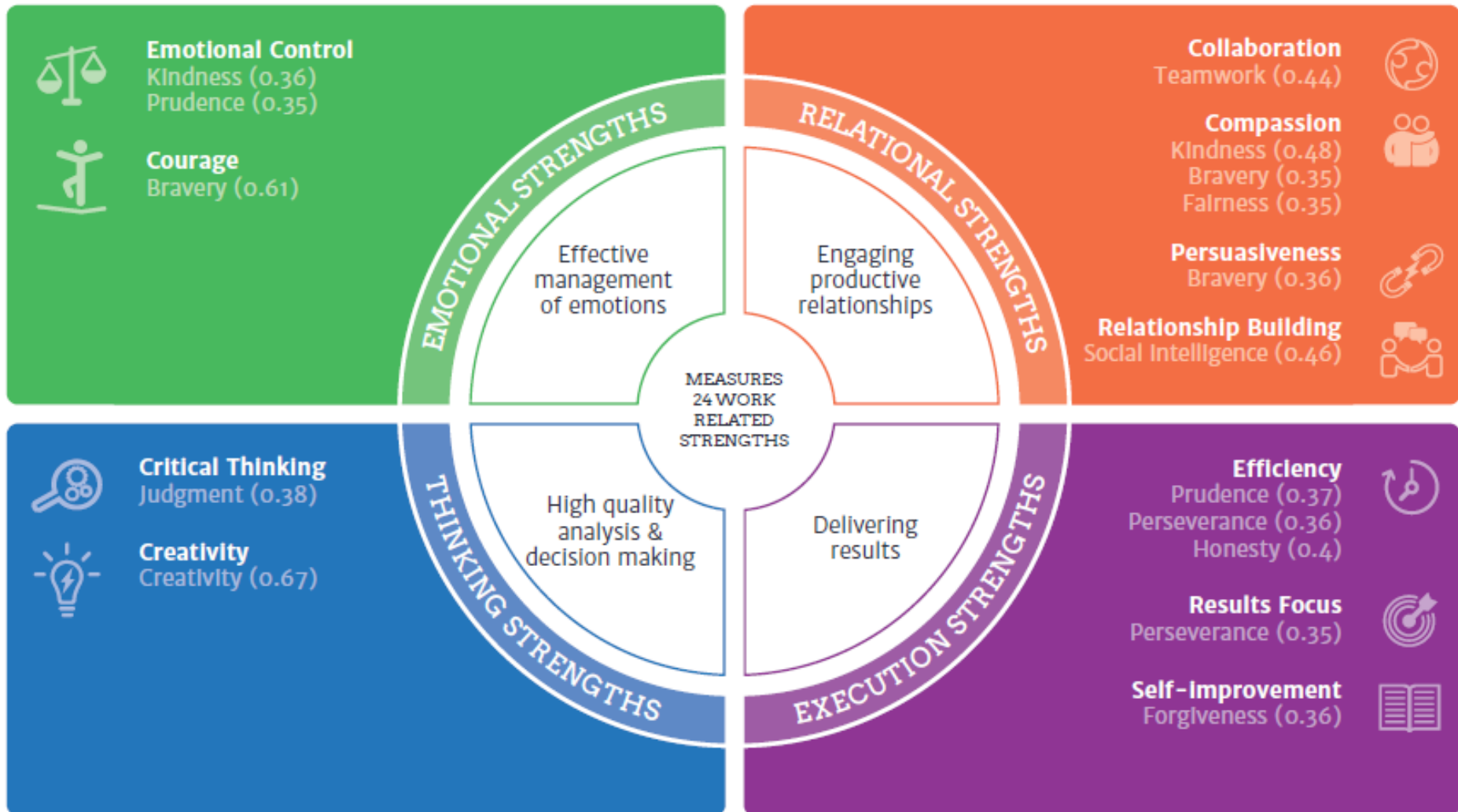


Strengthscope® and VIA (Values in Action) Relationships
 Energizing Peak Performance



Based on a sample size of n=116

What we did

Strengths Partnership conducted a study between Strengthscope[®] and the Values In Action (VIA) assessment in 2015, to ascertain whether there was any overlap between the 'strengths' as measured by Strengthscope[®] with those measured by the VIA assessment.

Both questionnaires were completed online, with an overall sample size of n=116. The diagram overleaf illustrates the correlations that emerged between the Strengthscope[®] strengths (in bold) and the VIA strengths. The number alongside indicates the strength of relationship, as measured by a correlation coefficient. Only statistically significant correlations are shown.

What this means

Relationships with the highest correlations (closer to 1) indicates that the relationships between these two strengths are strong and there is a high degree of overlap in terms of what is being measured by Strengthscope[®] and consequently VIA.

The highest correlation discovered was between *Creativity* and the strength with the same name in VIA, *Creativity*, with a correlation of 0.67. If one inspects the definitions of these strengths, it can be seen that they are measuring something similar at a conceptual level. However, the rest of the correlations are not as notably high, so it is clear that although some overlap exists, you can use the two measures separately or together if you wish and gain different aspects of information about an individual.